

	Moodle 2.2	Totara 2.2
System Roles		
Inbuilt user roles for admin, tutor, learner	Y	Y
Inbuilt user roles for manager, regional manager and assessor	N	Y
Competencies and Organizational Roles		
Ability to customise roles and permissions	Y	Y
Create organizational roles and hierarchies	N	Y
Create competency frameworks	N	Y
Map organizational roles to competencies	N	Y
Map users to organization roles	N	Y
Map learning content to competencies	N	Y
Submission of competency evidence	N	Y
Automatic evaluation of competencies	N	Y
Individual Development Plan		
View record of learning	Y	Y
View submissions, feedback and grades	Y	Y
View progress through a learning plan	N	Y
Personal learning objectives	N	Y
Set priorities and due dates for courses	N	Y
Program Management		
Group and sequence sets of courses	N	Y
Create recurring courses	N	Y
Automatic enrolment in courses	N	Y
Reporting		
Sophisticated and flexible site-wide report builder	N	Y
Ability to build custom reports	N	Y
Scheduled report management	N	Y
Export to a variety of formats	Y	Y
Report dashboards for Learners and Managers	N	Y
Calendar		
Time-based events	Y	Y
Integrate with MS Outlook or iCal	Y	Y
Calendar of face-to-face training	Y	Y
Content Management		
User profiles	Y	Y
User generated content to read (blogs, wikis, forums)	Y	Y
Resources (links, documents, files)	Y	Y
SCORM 1.2 compliant	Y	Y

	Moodle 2.2	Totara 2.2
User Management		
User profiles	Y	Y
Profile field customisation	Y	Y
Bulk Processes	Y	Y
Synchronise position & organisation hierarchies and manager relationships with external HR systems	N	Y
Manually assign users to an organizational role and team	N	Y
Course Enrolment		
Manually assign users to courses	Y	Y
User course enrollment requests	N	Y
Automatically assign users to multiple courses in programs of learning	N	Y
Add cohorts of users to courses	Y	Y
Audience management with dynamic cohorts	N	Y
Messaging and Notifications		
User messaging	Y	Y
RSS Feeds	Y	Y
Comment on learning plans and items for learner and manager	N	Y
Learning Types and Delivery		
Collaborative and social learning (wikis, blogs, forums)	Y	Y
Blended learning - mix eLearning (online) and face to face activity (offline)	Y	Y
Synchronous and asynchronous activities	Y	Y
Individual learning plans	N	Y
Program Management	N	Y
Course Management		
Activity completion	Y	Y
Course completion	Y	Y
Locking and hiding of activities	Y	Y
Course certification	Y	Y
Reminders based on Course and Activity Completion	N	Y
Course and category icons	N	Y
Activity Types		
Individual assignments	Y	Y
Collaborative assignments	Y	Y
Quizzes and tests	Y	Y
E-learning	Y	Y
Discussions	Y	Y
File and document submissions	Y	Y
User surveys	Y	Y
Face-to-face training	Y	Y