



Paradiso

Paradiso **LMS** Features

The complete suite of capabilities and features of the
Paradiso LMS, with room to grow.



Mobile App

- **Custom Mobile App** App can be Customizable with Company Branding
- **Offline** View course activities and download materials for offline use. Work through Books and IMS Content packages directly in the app. The downloading status of resources is preserved even when changing sections or pages.
- **IOS** To access your PLMS sites on your mobile devices, please ask your site administrator to enable mobile services.
- **Android** To access your PLMS sites on your mobile devices, please ask your site administrator to enable mobile services.
- **Desktop** To access your PLMS sites on your mobile devices, please ask your site administrator to enable mobile services.

Performance Management

- **Course Competencies** All the competencies that have been related or are used in the course
- **Activity Competencies** Competencies related to a specific activity
- **Skill Gap Analysis**
- **Learning Path With Cohort Sync** Cohort grouping capability to enroll users into learning paths
- **Evidence Of Prior Learning** Anyone with the capability to manage their own evidence can provide a list of evidence of prior learning. This can be used to demonstrate proficiency for one or more competencies.

Assessments

- **Assignments** App can be Customizable with Company Branding
- **Quiz Engine** The assignment activity provides a space into which students can submit work for teachers to grade and give feedback on.
- **Question Bank** Quiz activity module allows the teacher to design and build quizzes consisting of a large variety of Question types, including multiple choice, true-false, and short answer questions.
- **Grade System** This feature allows a teacher to create, preview, and edit questions in a database of question categories.
- **Certainty-Based Marking** Consistency Grading allows users to use their personalized Grading Methods, Grading in Letters, Percentage, Numbers, points, etc.
- **Proctoring** Use proctoring to monitor users with the webcam while taking online exams. Maintain exam integrity while managing the sessions remotely.
- **Certificates** This module allows for the dynamic generation of certificates based on predefined conditions set by the teacher.

Gamification

- **Leaderboard** The ranking works with the activity completion tracking, so you need to enable that and configure the criteria for all activities you want to monitor. The Addon only adds points to activities with completion criteria.
- **Badges** Badges are a good way of celebrating achievement and showing progress. Badges may be awarded based on a variety of chosen criteria
- **Points** Engage your students! Gamify your students' learning experience
- **Leveling System** Allowing them to level up in their courses
- **Social Media Sharing** Allows users who obtained a Badge share them on Facebook, Twitter, LinkedIn, Google +
- **Advanced Games** Advanced Games such as Pirates Adventure, Jeopardy, Travel and many more

eCommerce

- **Single Sign On** With Single Sign On (SSO), Sign into your eCommerce platform from within your LMS instance. No need to switch between two platforms.
- **Purchase Directly From LMS** Users of PLMS – students/staff/teachers – can buy your courses without ever having to leave the LMS. This makes the experience very user-friendly.
- **Payment Integrations**
- **Auto-Enrollment** When a course is purchased, the user is automatically enrolled on it.
- **Elearning Course Catalogue** Your users will be able to browse through your course catalog and buy your courses/training content online.
- **Subscriptions / Discounts** Set up special pricing for your courses, apply discounts, coupons and manage payment plans or subscriptions, making it easy to control when and where your content is used.

Register Now

Enrollments

- **Self-Registration** Self-enrolment is the method whereby users can choose to enroll themselves into a course immediately by clicking "enroll me in this course" or by typing in an enrolment key they have been given.
- **Cohort Enrollment** Cohorts, or site-wide groups, enable all members of a cohort to be enrolled in a course in one action, either manually or synchronized automatically.
- **Approval Workflow** Adds an approval step into the course enrolment process. Users will be informed by mail as soon as their course application has been approved/ rejected.
- **Auto Enrollment** Allows for an enrolment into a course to occur automatically when a user views a course or course activity/resource. The Addon can also be configured to enroll a user upon login.
- **Rules Engine** Target events and occurrences to automate processes within the LMS e.g., enrollments, cohorts, etc.
- **CSV Bulk Enrollment** An administrator can enroll students in bulk into a course with a CSV file.
- **Enrollments Notification** Notification to E-mail every time user is enrolled into a course

User Management

- **User Creation**

An administrator or manager can create new user accounts
- **Customized Profile**

Profiles on PLMS are fully customizable, Like Changing location, jobs, languages, adding custom profiles, social media information, etc.
- **Bulk Upload (CSV)**

There are many robust options for uploading information (fields associated with a user) with this method: from enrolling users in multiple courses with course specific roles to updating user information in the User profile to deleting users from the site.
- **Cohorts And Group Creation**

The purpose of cohorts / Groups is to enable all members of the cohort to be easily enrolled in a course or easily manage.
- **Invite Users**

Allows you to invite new users using the People's page search box.
- **Organization Hierarchy Mapping**

This block shows the list of users and the information of their courses, allows the assignment of manager and filtering the information by teams.

Role Management

- **Default Roles Such As Instructor, Manager, Students, Admin, Etc.**

A role is a collection of permissions defined for the whole system that you can assign to specific users in specific contexts. The combination of roles and context defines a specific user's ability to do something on any page. The most common examples are the roles of student and teacher in the context of a course. Also, allowing the System Administrator to create new roles.

- **Custom User Types / Role Creation**

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Interactive Content

- **Interactive Video** An HTML5-based interactive video content type allows users to add multiple choice and fill-in-the-blank questions, pop-up text, and other types of interactions to their videos using only PLMS.
- **Flashcards** Memory game content type allowing authors to add their own images (and optional text) to a memory game. To play the game, users search for image pairs, which will display a specified text message once a matching pair has been found
- **Interactive Presentation** A HTML5- based presentation content type which allows users to add multiple choice, fill in the blanks, texts and other types of interactions to their presentations using only a PLMS.
- **Upload Videos** You can upload videos to the LMS and add interactions to it
- **Youtube Videos** You can embed YouTube videos and add interactions to the video
- **Vimeo Pro Videos** You can embed Vimeo videos and add interactions to the video
- **Add Images/Text** You can add images, poster images to the interactive video
- **Add Quizes** You can add text, quizzes, links as an interaction to the interactive videos
- **Add External Links** You can add links as interaction to the videos

Reporting

- **Course Completion** Information about Course completion for each user.
- **Custom Report Creation** You can create custom reports without SQL knowledge. It's a tool suitable for admins or teachers.
- **Custom SQL Report** You can create custom reports Using SQL.
- **Schedule Reports** Users will be able to Schedule Custom reports and send them to emails with a custom time range and period.
- **Export Reports** Download created reports on a CSV and XLS format
- **Quiz Analytics** Students or Administrator can generate reports about grades obtained from users on Quizzes taken.
- **Logged User Report** Embedded reports only will show information about the logged user.

Social Learning & Collaborations Tools

- **Discussion Forum**

Activity where students and teachers can exchange ideas by posting comments. There are four Core forum types. Forum posts can be graded by the teacher or other students.
- **Social Wall**

This includes a familiar post interface, timeline of posts, filtering of the timeline
- **Course Chat**

The chat activity module allows participants to have a real-time synchronous discussion in a PLMS course.
- **Global Chat**

With this Addon teachers and students can communicate in real time through PLMS.
- **Wiki**

A wiki is a collection of collaboratively authored web documents. Core ally, a wiki page is a web page everyone in your class can create together, right in the browser, without needing to know HTML. A wiki starts with one front page. Each author can add other pages to the wiki by simply creating a link to a page that doesn't exist yet.
- **Private Messaging**

Tool of private communication between members of the same site of PLMS, particularly among members of the same course. E-mail offers the advantage that only depends on the PLMS for its operation, leaving behind all the problems leading to a mail service separate from installing PLMS-

Single Sign On / Authentication

- **SAML**

SAML Authentication Addon is based on the simple SAML PHP software. (Also, install the SAML Enrolment Addon if you want auto-enroll based on SAML)
- **Oauth**

Sign-in with an Oauth2 provider. The first time you sign in, a new account is created.
- **LDAP**

Lightweight Directory Access Protocol) is a software protocol for enabling anyone to locate organizations, individuals, and other resources such as files and devices in a network, whether on the public Internet or on a corporate intranet. it is integrated within the LMS
- **Active Directory**

Integration with Windows or other Active directory System, As user synchronization
- **CAS**

CAS is very beneficial in environments where a number of different web applications share a set of common users. If all the web applications were "CASified" a user would log in once and would then be able to move between the various web applications without ever having to present authentication credentials again.
- **A2FA**

This Addon is to allow users to have 2-step authentication. It uses time-based tokens that expire every 60 seconds. This Addon uses Google Authenticator app to get the tokens.
- **Token**

SSO via Token using Web Services
- **Custom SSO**

Custom SSO can be done with Clients System, this needs to be verified by the Engineering team
- **+ Authentication Methods**

A full list can be requested.

Site Administration

- **Advance Search** Searches into course names, topics, activities and general content using Sorl protocols
- **Additional HTML / CSS / Java Script** The administrator can add links, metatags, CSS or Java Script to the header section of your page
- **Backup And Restore** A course can be saved with some or all of its parts by using the course backup and restore it when it is needed. This backup can be downloaded
- **Privacy Policies** A site policy may be enabled by entering the URL in 'Policy settings' in the Site administration. The URL can point to any type of file anywhere online that can be accessed without logging in to your Paradiso LMS

UI Customization

- **Company Branding (Domain, Logo, Colors)**

Paradiso LMS is fully customizable. Deliver your corporate identity throughout the learning experience by uploading your corporate logo, images and icons, and by changing your theme and creating an eLearning environment that fits your company image.
- **Custom Themes**

Paradiso LMS is fully customizable. Deliver your corporate identity throughout the learning experience by uploading your corporate logo, images and icons, and by changing your theme and creating an eLearning environment that fits your company image.
- **Custom Footer**

Footer with HTML options, when Administrator will be able to add any kind of information / Links he wants to
- **White Labeling**

As an Extra, companies can pay for a White Label PLMS, when all reference to Paradiso can be hidden
- **Custom Navigation Menu**

Navigation bar has a default structure, but user can add new Custom link and Module, making their PLMS more adapted to their needs
- **Custom Homepage**

Users Landing Page or Student Portal, can be Customizable.
- **Custom CSS/ HTML/ Java Script**
- **Custom Gamification Rules**
- **Custom Certificate**

Fully Customizable Certificate with no need for Code

Classroom Training

- Instructor Led Training (ILT) Classroom**

It is used to keep track of in-person (e.g., classroom) training that requires advance booking. Each activity is offered in one or more identical sessions. These sessions can be given over multiple days.
- Offline Quiz**

The offline quiz module adds paper-and-pencil multiple-choice quizzes to Paradiso. In offline quizzes students mark answers to questions on a sheet of paper (the answer form).
- Instructor Scheduling**

You get to schedule your online classes in PLMS
- Take Attendance**

Allows teachers to maintain a record of attendance, replacing or supplementing a paper-based attendance register.
- Resource Scheduling**

schedule one-on-one appointments with all your students. You specify the periods during which you are available to see the students and the length of each appointment.
- Course Material Access**

Access to E-learning Content and use it on your Classroom Trainings
- Surveys**

Custom Survey Creation

Content Types

- Documents (Incl. Pdfs, Presentations / PPT, Word, Excel, Etc.)**

Access and share documents
- Books**

The book module allows you to have main chapters and sub chapters
- Videos**

Provide teachers with easy handling of cross-browser compatible videos
- HTML Page**

Creates a link to a screen that displays the content created by the teacher. The robust Text editor allows the page to display many different kinds of content such as plain text, images, audio, video, embedded code or a combination of all these.
- Scorms (1.2, 2004)**

The SCORM activity module enables SCORM or AICC packages to be uploaded as a zip file and added to a course. Content is usually displayed over several pages.
- AICC**

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- LTI**

It can be used to provide access to full courses or activities from remote systems
- Glossary**

The glossary activity module allows participants to create and maintain a list of definitions, like a dictionary.
- Custom Certificates**

This module allows for the dynamic generation of certificates based on predefined conditions set by the teacher.
- Tin-Can**

let's you launch xAPI activities from a PLMS course and then track them with any LRS. You don't need to upload the activities to PLMS- just host them anywhere on the internet.

Security

- Optional 2 Factor Authentication
- SOC2 Certification
- Ddos Attack Detection
- Password Strength Checker
- Retain Ownership
- SSL Certificate
- User Permissions
- Restrict Specific Domain Registration

Compliances

- ISO 27001
- SOC 2 Compliant with SOC 2
- GDPR Compliant with GDPR
- PART 11 Provide Technologies and functionality to comply with PART 11
- FERPA Compliant with FERPA
- LTI 2 Compliant with LTI 2
- WCAG 2.0 Compliant with WCAG 2.0 AA (Accessibility Standards)

Languages

- **English**
Use Paradiso LMS to deliver eLearning to your employers, partners and customers in 114+ languages.
- **Spanish**
Use Paradiso LMS to deliver eLearning to your employers, partners and customers in 114+ languages.
- **Arabic**
Use Paradiso LMS to deliver eLearning to your employers, partners and customers in 114+ languages.
- **German**
Use Paradiso LMS to deliver eLearning to your employers, partners and customers in 114+ languages.
- **French**
Use Paradiso LMS to deliver eLearning to your employers, partners and customers in 114+ languages.
- **Portuguese**
Use Paradiso LMS to deliver eLearning to your employers, partners and customers in 114+ languages.
- **Over 114 Languages**
Languages on Demand, takes 1-2 days to be implemented

Integrations

- **HRMS Like Bamboo HR, Darwin Box, SAP, ADP Etc.**

Use PLMS HRMS integration to manage and automate, employee training, HR processes, payroll and accounting. Paradiso Solutions two-way integration with PLMS and HRMS like Bamboo HR, Darwin Box, SAP, ADP etc.
- **Microsoft Dynamics**

Use PLMS Microsoft Dynamics CRM Integration to track, measure and optimize sales training and prospect communication. Paradiso Solutions provides complete two-way integration between PLMS and Microsoft Dynamics CRM.
- **Sugar CRM**

Streamline your training for employees, customers and partners with PLMS SugarCRM integration.
- **Salesforce**

Provides a seamless end user experience through innovative, complete two-way integration between PLMS and Salesforce. You can access PLMS from inside Salesforce through our Salesforce PLMS Connector.
- **ERP Systems**

Allows a company or institution to unify its information system in order to get a single management tool and database. This software is centralized and could be used by any services in the whole company.
- **Microsoft Teams**

Learners can access live training and participate in collaboration sessions in real-time through the LMS platform. It enables training in the flow of your daily work. You can create Teams channel per class and give access to only a specific group within the team.
- **100+ Other Integrations**

Paradiso LMS can be integrated with another a lot of other system. Just let us know what system do you want to integrate and we will make it happen!



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One of the leading eLearning solution provider, Paradiso Solutions offer powerful features.

